PUBLIC INSPECTION COPY

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2018 calendar year, or tax year beginning 2018, and ending 20 D Employer identification number Name of organization B Check if applicable YOUTH IMPROVED, INCORPORATED 27-0988546 Address Doing business as GENYOUTH FOUNDATION Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite 10255 WEST HIGGINS ROAD 900 (847) 803-2000 Initial return Final return City or town, state or province, country, and ZIP or foreign postal code Amended return ROSEMONT, IL 60018-5638 G Gross receipts \$ 11,407,263. Application pending Name and address of principal officer: OUINTON BAILY H(a) Is this a group return for Yes X 10255 WEST HIGGINS RD #900, ROSEMONT, IL 60018-5638 H(b) Are all subordinates included? Tax-exempt status: 501(c) () (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) Website: ▶ WWW.GENYOUTHNOW.ORG H(c) Group exemption number Form of organization: X Corporation Trust Association L Year of formation: 2009 M State of legal domicile: DC Other > Summary 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O. Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 15. Number of voting members of the governing body (Part VI, line 1a) 3 Activities & 15. 4 0. 5 16. Total number of volunteers (estimate if necessary) 6 0. 7a b Net unrelated business taxable income from Form 990-T, line 38 0. **Current Year Prior Year COPY FOR** Contributions and grants (Part VIII, line 1h) 9,488,663. 11,089,435. PUBLIC INSPECTION Program service revenue (Part VIII, line 2g) 0 0. 9 20,213. 123,007. 10 -254,612. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). 0. 9,508,876. 10,957,830. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12).... 4,145,929. 4,232,573. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 895,455. 955,257. 15 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 4,022,655. 3,594,428. 17 9,064,039. 8,782,258. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 444,837. 2,175,572. **Beginning of Current Year** End of Year 10,500,348. 12,156,262. 20 Total assets (Part X, line 16) 1,983,569. 1,463,911. 21 Total liabilities (Part X, line 26)...... 8,516,779. 10,692,351. Net assets or fund balances. Subtract line 21 from line 20. 22 Signature Block Under penalties of perjupy, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign

Here OUINTON BAILY CFO Type or print name and title reparer's signature, Print/Type preparer's name Paid 11-14-19 ERICA FERTELMES self-employed P01608257 Preparer Firm's EIN ▶ 34-6565596 Firm's name FRNST & YOUNG U.S. Use Only 216-861-5000 Firm's address ▶950 MAIN AVENUE, SUITE 1800 CLEVELAND, OH 44113 X Yes

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2018)

YOUTH IMPROVED, INCORPORATED 27-0988546 Form 990 (2018) Page 2 Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: SEE SCHEDULE O. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program X No If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 4,924,473. including grants of \$ 11,089,435.) (Revenue \$ SEE SCHEDULE O. 4b (Code:) (Expenses \$ 1,057,810. including grants of \$ ADVENTURE CAPITAL IS AN INNOVATIVE PROGRAM CREATED TO INSPIRE, EMPOWER AND FUND YOUTH-DRIVEN INITIATIVES THAT IMPROVE NUTRITION, PHYSICAL ACTIVITY, AND STUDENT ACHIEVEMENT IN SCHOOLS AND COMMUNITIES NATIONWIDE. BY APPLYING THE PRINCIPLES OF ENTREPRENEURIAL THINKING TO THE CHALLENGE OF SCHOOL WELLNESS, ADVENTURE CAPITAL GIVES STUDENTS THE OPPORTUNITY TO "PITCH" THEIR IDEAS TO BUSINESS AND HEALTH AND WELLNESS LEADERS FOR POTENTIAL FUNDING AND IMPLEMENTATION, AND DEVELOP LIFE-LONG SKILLS ALONG THE WAY. 4c (Code:) (Expenses \$ 390,222. including grants of \$ THOUGHT LEADERSHIP IS A DATA-GATHERING PLATFORM THAT UNLOCKS MIDDLE AND HIGH SCHOOL STUDENT INSIGHTS AND PERSPECTIVES ON SOME OF THEIR GENERATION'S GREATEST HEALTH AND WELLNESS CONCERNS. MORE THAN JUST LISTENING TO YOUNG PEOPLE, THOUGHT LEADERSHIP TAKES THESE VALUABLE LEARNINGS AND TRANSLATES THEM INTO COMPELLING STORIES AND OPPORTUNITIES FOR ACTION. UNLIKE TRADITIONAL MARKET RESEARCH, THOUGHT LEADERSHIP ELEVATES THE YOUTH VOICE, STIMULATES THINKING, DIALOGUE, AND ENGAGEMENT AMONG HEALTH, WELLNESS, EDUCATION, BUSINESS AND YOUTH STAKEHOLDERS. 4d Other program services (Describe in Schedule O.)

(Expenses \$ 323,318. including grants of \$ o.) (Revenue \$

6,695,823. **4e** Total program service expenses ▶

JSA 8E1020 1.000 0235AP 1143 V 18-7.6F Form 990 (2018) Page 3

Part	Checklist of Required Schedules		1	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		37
_	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	_		3.7
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		v
_	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			Х
_	"Yes," complete Schedule D, Part I.	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		Х
	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	-		
8	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	0		- 21
3	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
-	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			37
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
Т	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f		Х
12.	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111		
1 Z a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	120		
J	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	_	v	
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		v
20-	If "Yes," complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		- 21
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
- '	domestic government on Part IX. column (A). line 1? If "Yes." complete Schedule I. Parts I and II	21	Х	

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
~	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	200		
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27		26		- 21
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
~	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	100		
55	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31		-25
38	19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Dart		ან		
Part				
	Check if Schedule O contains a response or note to any line in this Part V			. L
_	5 · · · · · · · · · · · · · · · · · · ·		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0.			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	$See \ instructions \ for \ filling \ requirements \ for \ FinCEN \ Form \ 114, \ Report \ of \ Foreign \ Bank \ and \ Financial \ Accounts \ (FBAR).$			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	_		37
	solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	١		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			v
_	and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		Х
	required to file Form 8282?	7c		21
	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 9 7 h		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?. • Spansaring organizations maintaining depart advised funds. Did a depart advised fund maintaining depart advised funds.	7 11		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note . See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	4.4		77
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		v
	excess parachute payment(s) during the year?	15		X
4.0	If "Yes," see instructions and file Form 4720, Schedule N.	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Λ
	If "Yes," complete Form 4720, Schedule O.			

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YOUTH IMPROVED, INCORPORATED

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 15 Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 3 Did the organization delegate control over management duties customarily performed by or under the direct Х 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? . . 4 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Χ 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X a The governing body?..... 8b Х Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at Х the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Х 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Χ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Χ 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c Х X 13 13 X 14 14 Did the organization have a written document retention and destruction policy?........... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Χ Χ 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶_ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19

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financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records ► OUINTON BALLY 10255 WEST HIGGINS RD. SUITE 900 ROSEMONT. IL 60018-5538 847-803-2000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	any related	l organization compensate	d any current offic	er, director, or trus	stee.

						•				
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or dir	unle	Pos heck ss pe	erson	e than control Highest compensated employee	an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
						ğ.				
_(1)SKYLAR DIGGINS	1.00									
DIRECTOR	0.	Х						0.	0.	0
(2)PATRICK DOYLE	1.00									
DIRECTOR (TERM END 4/2018)	0.	Х						0.	0.	0
(3)RICHARD EDELMAN	1.00									
DIRECTOR	0.	Х						0.	0.	0
(4)ROGER GOODELL	1.00									
DIRECTOR	0.	Х						0.	0.	0
(5)CARLA HALL	1.00									
DIRECTOR	0.	Х						0.	0.	0
(6)HOWIE LONG	1.00									
DIRECTOR	0.	X						0.	0.	0
(7)JEFF MILLER	1.00									
DIRECTOR	0.	Х						0.	0.	0
(8)LOUIS M NANNI	1.00									
DIRECTOR	0.	X						0.	0.	0
(9)JAMES J PHILLIPS	1.00									
DIRECTOR	0.	X						0.	0.	0
(10)DEMAURICE SMITH	1.00									
DIRECTOR	0.	X						0.	0.	0
(11)LALLY WEYMOUTH	1.00									
DIRECTOR	0.	X						0.	0.	0
(12)JENNIFER MORGAN	1.00									
DIRECTOR (TERM END 7/2018)	0.	Х						0.	0.	0
(13)STEVE H NELSON	1.00									
DIRECTOR	0.	Х						0.	0.	0
(14)CHRIS POLICINSKI	1.00								_	_
DIRECTOR (TERM END 6/2018)	0.	X						0.	0.	0

Form 990 (2018)

JSA.

Part VII Section A. Officers, Directors, Tr		<i>y</i> =	.610	_		ana 1	ອາ			or initial	
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles er and	heck ss pe d a d	ition more rson lirect	e than or is both a or/truste	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	am com	(F) stimated nount of other pensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org	om the anization d related anizations
5) HON. TOM VILSACK	1.00										
DIRECTOR	0.	Х						0.	0.		
6) DONALD PAONI	1.00										
DIRECTOR	0.	Х						0.	0.		
7) RUSSEL WEINER	1.00										
DIRECTOR	0.	X						0.	0.		
B) KRYSTA HARDEN	1.00										
DIRECTOR	0.	X						0.	0.		
9) THOMAS GALLAGHER	1.00										
CHAIRMAN	0.			Х				0.	0.		
)) ALEXIS GLICK	40.00										
CEO	0.			Х				265,005.	0.		
L) ANN MARIE KRAUTHEIM	40.00										
PRESIDENT/CWO	0.			Х				0.	0.		
2) QUINTON BAILY	1.00										
CFO	0.			Х				0.	0.		
B) MARK A. BLOCK	40.00										
VICE PRESIDENT	0.			Х				189,822.	0.		32,27
lb Sub-total								0.	0.		
c Total from continuation sheets to Part VII, S							•	454,827.	0.		32,27
d Total (add lines 1b and 1c)							▶	454,827.	0.		32,27
2 Total number of individuals (including but not reportable compensation from the organization)			liste 2	d al	bove	e) who	re	ceived more than	\$100,000 of		
B Did the organization list any former officemployee on line 1a? If "Yes," complete Scheoo										3	Yes N
For any individual listed on line 1a, is the organization and related organizations grandividual	eater than	\$15	50,0	00?	If	"Yes,	," (complete Schedu	le J for such	4	X
Did any person listed on line 1a receive or for services rendered to the organization? If "\)	accrue co	mpen	satio	on f	fron	any	uni	related organization	on or individual	5	
Section B. Independent Contractors											

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 1		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 5

Form **990** (2018)

Part VIII Statement of Revenue

		Check if Schedule O contains a respor	se or note to an	y line in this Part VI	II		
		·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns 1a	58.				
Gra	b	Membership dues 1b					
ts, (Am	С	Fundraising events 1c	1,726,474.				
를 를	d	Related organizations 1d	1,551,499.				
sins,	е	Government grants (contributions) 1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above . 1f	7,811,404.				
Cor	g	Noncash contributions included in lines 1a-1f: \$		11 000 105			
	h	Total. Add lines 1a-1f		11,089,435.			
eun			Business Code				
Rev	2a						
9	b						
ĒΖ	С						
n S	d						
Jrai	e	***					
Program Service Revenue	f g	All other program service revenue		0.			
	3	Investment income (including dividen					
	"	and other similar amounts)		123,007.			123,007.
	4	Income from investment of tax-exempt bond		0.			
	5	Royalties		103,191.			103,191.
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	C	Rental income or (loss)					
	d	Net rental income or (loss)		0.			
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis					
	_	and sales expenses					
	С	Gain or (loss)					
	d	Net gain or (loss)		0.			
Φ	8a	Gross income from fundraising					
nue		events (not including \$1,726,474.					
Revenue		of contributions reported on line 1c).					
e.		See Part IV, line 18 a	91,630.				
Other	b	Less: direct expenses b	449,433.				
	С	Net income or (loss) from fundraising events	▶	-357,803.			-357,803.
	9a	Gross income from gaming activities.					
		See Part IV, line 19 a					
	b	Less: direct expenses b					
	С	Net income or (loss) from gaming activities.	· · · · · · · •	0.			
	10a	Gross sales of inventory, less					
		returns and allowances a					
	b	Less: cost of goods sold					
	С	Net income or (loss) from sales of inventory. Miscellaneous Revenue	Business Code	0.			
	<u> </u>		Dualitess Code				
	11a						
	b						
	C	All					
	d	All other revenue		0.			
	12	Total. Add lines 11a-11d		10,957,830.			-131,605.
	14	i otal levellue. Occ IlibiliuciiOlib.		10,757,030.		l .	101,005.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

(C) Management and (A) Total expenses (B) Program service (**D**) Fundraising Do not include amounts reported on lines 6b. 7b. 8b. 9b. and 10b of Part VIII. general expenses expenses expenses 1 Grants and other assistance to domestic organizations 4,232,573 4,232,573. and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 0 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign 0 individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, 265,005. 265,005 trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and 0 persons described in section 4958(c)(3)(B) 586,476. 270,376. 316,100 7 Other salaries and wages 8 Pension plan accruals and contributions (include 40,521 16,156. 24,365 section 401(k) and 403(b) employer contributions) 28,790 11,479 17,311. 16,748. 17,717. 34,465. 11 Fees for services (non-employees): 0 a Management 111,679. 40,582. 71,097 35,372. 10,113. 25,259. c Accounting 0 **d** Lobbying 0. e Professional fundraising services. See Part IV, line 17, 0 f Investment management fees 9 Other. (If line 11g amount exceeds 10% of line 25, column 1,724,868. 1,242,240. 482,628 (A) amount, list line 11g expenses on Schedule O.) $ATCH\ 2$ 10,074. 12,936 23,010. 12 Advertising and promotion 238,975. 154,086. 84,889. 13 Office expenses 18,195. 6,612. 11,583. 14 Information technology 0. 15 Royalties 269,430. 97,905. 171,525 Occupancy 16 144,019. 125,872. 18,147. 17 Travel Payments of travel or entertainment expenses 0 for any federal, state, or local public officials 376,668 6,222. 370,446 19 Conferences, conventions, and meetings Interest 0 21 Payments to affiliates 0 22 Depreciation, depletion, and amortization 5,223. 1,898. 3,325. 23 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) aCONTRACTOR EXPENSES 367,047. 257,385. 109,662. hREFUND FROM PRIOR YEARS 104,699. 104,699. cOTHER EXPENSES 175,243. 160,000. 15,243 e All other expenses 8,782,258 6,695,823. 2,086,435 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) 0

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Part X Balance Sheet

	III	01 1 1 0 1 1 1 0 1 1 1					
		Check if Schedule O contains a response of	r not	e to any line in this Pa	art X		
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			0.	1	0.
	2	Savings and temporary cash investments			7,907,337.	2	8,856,335.
	3	Pledges and grants receivable, net			2,428,345.	3	1,608,324.
	4	Accounts receivable, net			0.	4	1,544,845.
	5	Loans and other receivables from current and	forme	r officers, directors.			
		trustees, key employees, and highest co		· · ·			
			0.	5	0.		
	6	Complete Part II of Schedule L Loans and other receivables from other disqualified pers	ons (as	s defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B)					
		and sponsoring organizations of section 501(c)(9) volu organizations (see instructions). Complete Part II of Sche	0.	6	0.		
ets	7	Notes and loans receivable, net			0.	7	0.
Assets	8	Inventories for sale or use			46,173.	8	40,996.
⋖	9	Prepaid expenses and deferred charges			21,241.	9	8,510.
	_	Land, buildings, and equipment: cost or	· · ·			9	3,3231
	100		10a	156,583.			
	h	Less: accumulated depreciation			0.	10c	0.
	11				0.		0.
	12	Investments - publicly traded securities Investments - other securities. See Part IV, line 11			0.		0.
	13	Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11			0.	_	0.
	14				0.		0.
	15	Intangible assets Other assets See Bert IV line 11	97,252.	17	97,252.		
	16	Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal			10,500,348.	16	12,156,262.
_	17				1,983,569.	17	1,463,911.
	18	Accounts payable and accrued expenses	0.		0.		
	19	Grants payable		0.		0.	
	20	Deferred revenue	0.		0.		
	21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Pa	of Schodule D	0.		0.	
(0	22	Loans and other payables to current and for		<u> </u>	21	0.1	
Liabilities		trustees, key employees, highest compen					
ijq		disqualified persons. Complete Part II of Schedule			0.	22	0.
Ë	23	Secured mortgages and notes payable to unrelate			0.		0.
	24	Unsecured notes and loans payable to unrelated			0.		0.
	25	Other liabilities (including federal income tax,				27	
	-0	parties, and other liabilities not included on lines					
		of Schedule D			0.	25	0.
	26	Total liabilities. Add lines 17 through 25			1,983,569.	26	1,463,911.
_		Organizations that follow SFAS 117 (ASC 958),			, , , , , , , , , , , , , , , , , , ,		
es		complete lines 27 through 29, and lines 33 and	34.				
auc	27	Unrestricted net assets			2,571,610.	27	3,564,110.
3ali	28	Temporarily restricted net assets			5,945,169.	28	7,128,241.
ğ	29	Permanently restricted net assets			0.	29	0.
Fund Balances		Organizations that do not follow SFAS 117 (ASC 958)					
ō		complete lines 30 through 34.					
ţ	30	Capital stock or trust principal, or current funds				30	
SSE	31	Paid-in or capital surplus, or land, building, or equ	iipmer	nt fund		31	
Net Assets	32	Retained earnings, endowment, accumulated inco	ome,	or other funds		32	
Ne	33	Total net assets or fund balances			8,516,779.	33	10,692,351.
_	34	Total liabilities and net assets/fund balances			10,500,348.	34	12,156,262.
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Part	XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1		57,8				
2	Total expenses (must equal Part IX, column (A), line 25)	2		8,782,258.					
3	Revenue less expenses. Subtract line 2 from line 1	3	2,175,572						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,516,779.						
5	5 Net unrealized gains (losses) on investments								
6	6 Donated services and use of facilities								
7	Investment expenses	7				0.			
8	Prior period adjustments	8				0.			
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	33, column (B))	10	1	0,6	92,3	51.			
Part	XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
			_		Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in						
	Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or						
	reviewed on a separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?			2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted or	na						
	separate basis, consolidated basis, or both:								
	Separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversi	ght						
	of the audit, review, or compilation of its financial statements and selection of an independent acc	ounta	nt?	2c	X				
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	in						
	Schedule O.								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	in						
	the Single Audit Act and OMB Circular A-133?			3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo	the						
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b					

Form **990** (2018)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization

JOY	JTH	IMPROVED,	INCORPOR	ATED				27-09885	46
Pa	rt I	Reason for	Public Cha	rity Status (All c	organizations must o	complete	e this pa	art.) See instructions	
The	orga	anization is not	a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, conv	vention of ch	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
2		A school desc	ribed in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)	
3		A hospital or a	cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4		A medical rese	earch organiz	zation operated in	conjunction with a ho	spital de	scribed ir	section 170(b)(1)(A)	(iii). Enter the
		hospital's nam	e, city, and st	tate:					
5		An organization	on operated t	for the benefit of	a college or universit	y owned	d or ope	rated by a governme	ental unit described in
		section 170(b))(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state	e, or local go	vernment or gove	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7	Х	An organization	on that norma	ally receives a sub	ostantial part of its su	pport fro	om a go	vernmental unit or fro	om the general public
		described in se	ection 170(b)	(1)(A)(vi). (Compl	ete Part II.)				
8		A community t	rust describe	ed in section 170(k	o)(1)(A)(vi). (Complete	Part II.)			
9		An agricultural	l research or	ganization describe	ed in section 170(b)(1)(A)(ix)	operated	I in conjunction with a	land-grant college
		or university or	r a non-land-	grant college of ag	griculture (see instruct	ions). Ei	nter the i	name, city, and state o	f the college or
		university:							
10		receipts from a support from g acquired by th	activities rela gross investm e organizatio	ited to its exempt finent income and up on after June 30, 1	unctions - subject to nrelated business tax 975. See section 509	certain e able incc (a)(2). (C	xception me (less Complete		n 331/3 %of its
11	\vdash	•	•	•	usively to test for publi	-			1
12		•	•	•	•			e functions of, or to o	
								section 509(a)(2). S	. , , ,
		\neg		=			-	zation and complete lin	_
а				•		•		orted organization(s),	
			J	` ' '	0 ,		ajority of	the directors or truste	es of the
	Г	¬	J	•	te Part IV, Sections A				()
b	L			•				supported organization	
			_		_	tne sam	e persor	ns that control or man	age the supported
_	Г				, Sections A and C.				U :
С	_		-					n with, and functional	lly integrated with,
4			-		ns). You must comple				tad arganization(a)
d	_		-	•		•		ection with its suppor	• ,
			=	-	omplete Part IV, Sect	-		oution requirement and	a an alteritiveness
е		¬ '	•	•	•			nat it is a Type I, Type I	I Type III
C	_		_		ionally integrated sup			• • • • • • • • • • • • • • • • • • • •	i, Type iii
f	Fn						nganizai	ion.	
a					orted organization(s).				
		ame of supported o		(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	.,				(described on lines 1-10		ur governing	support (see	other support (see
					above (see instructions))	Yes	ment?	instructions)	instructions)
, . .						100			
(A)									
(B)									
(C)									
(D)									
(E)									
Tota	al								

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

JSA 8E1210 1.000 0235AP 1143 V 18-7.6F Schedule A (Form 990 or 990-EZ) 2018 Page **2**

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	0.	0.	0.	0.	11,089,435.	11,089,435.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					11,089,435.	3,774,061.
6	Public support. Subtract line 5 from line 4						7,315,374.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 8	Amounts from line 4					11,089,435. 226,198.	11,089,435. 226,198.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						11,315,633.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	91,630.
13	First five years. If the Form 990 is forganization, check this box and stop here	<u> </u>					
Sec	tion C. Computation of Public Sup		•				
14	Public support percentage for 2018 (li					14	<u>%</u>
15	Public support percentage from 2017					15	<u>%</u>
16a	331/3% support test - 2018. If the org	•		•		•	
	box and stop here. The organization quality and the stop here.						
b	331/3% support test - 2017. If the org						
170	this box and stop here. The organization	-		_			
1 / a	10%-facts-and-circumstances test - 2 10% or more, and if the organization						
	Part VI how the organization meets t						
	organization			J	•		
h	10%-facts-and-circumstances test - 2						
b	15 is 10% or more, and if the organic		•				
	Explain in Part VI how the organization						
	supported organization				•	•	
18	Private foundation. If the organization						
. •	instructions						▶ □
		· · · · · · · · · ·		· · · · · · · · · ·			····

Page 3 Schedule A (Form 990 or 990-EZ) 2018

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			, i	<u>'</u>	,	
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
-	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ŭ	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
6 7a	<u> </u>						
ıa	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С 8	Add lines 7a and 7b						
o	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	(-, -	(1)	(-, -		(1)	()
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						
h	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
	<u> </u>						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.)		tionin first	 	on fifth '		E04(-)(0)
14	First five years. If the Form 990 is for	•	•		•		` ^ ` /
800	organization, check this box and stop here.						
<u>Sec</u>	Public Support percentage for 2018 (line 8,			mn (f))		15	%
16						. 15	
$\overline{}$	Public support percentage from 2017 Sche tion D. Computation of Investment					16	70
	Investment income percentage for 2018 (lin			13 column (f))		17	%
17 18	Investment income percentage from 2017					18	% %
	331/3% support tests - 2018. If the org						
ıJd	17 is not more than 331/3%, check this	-					
h	331/3% support tests - 2017. If the orga		_				
D	line 18 is not more than 331/3%, check				•		
20	Private foundation. If the organization			•			
				,,	,		

20 P JSA 8E1221 1.000

Schedule A (Form 990 or 990-EZ) 2018 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing						
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by						
	class or purpose, describe the designation. If historic and continuing relationship, explain.						
2	Did the organization have any supported organization that does not have an IRS determination of status						

- under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, t determine whether the organization had excess business holdings.)

		Yes	No
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В)	3b		
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to	10a		
	10b		

Schedule A (Form 990 or 990-EZ) 2018 Page **5**

				- 3
Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11b		
	on B. Type I Supporting Organizations	110		
occii	511 D. Type Foupporting Organizations		Yes	No
			103	110
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
00011	51 5.7 m Type in cupper and organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			
04:		3		
	on E. Type III Functionally Integrated Supporting Organizations		'\	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins The organization satisfied the Activities Test. Complete line 2 below.	structi	ons).	
a b	The organization satisfied the Activities rest. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
·	The organization supported a governmental only. Decombe in talk to now you supported a government only (see	moura	Yes	
2	Activities Test. Answer (a) and (b) below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	٥.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Page 6 Schedule A (Form 990 or 990-EZ) 2018

 Type III Non-Functionally Integrated 509(a)(3) Supporting Organ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization 	g trust or	n Nov. 20, 1970 (expla	
Section A - Adjusted Net Income	zations r	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y integra	ated Type III supporting	g organization (see
instructions).	-		- ,

Schedule A (Form 990 or 990-EZ) 2018

8E1231 1.000 0235AP 1143 V 18-7.6F Schedule A (Form 990 or 990-EZ) 2018 Page **7**

Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Secti	on D - Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish ex	cempt purposes				
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed			
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purpo	zations				
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which	the organization is resp	onsive			
	(provide details in Part VI). See instructions.					
9	Distributable amount for 2018 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018		
1	Distributable amount for 2018 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2018					
	(reasonable cause required - explain in Part VI). See					
	instructions.					
3	Excess distributions carryover, if any, to 2018					
а	From 2013					
b	From 2014					
С	From 2015					
d	From 2016					
е	From 2017					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2018 distributable amount					
i	Carryover from 2013 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2018 from					
	Section D, line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2018 distributable amount					
С	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2018, if					
	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in Part VI . See instructions.					
6	Remaining underdistributions for 2018. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2019. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
а	Excess from 2014					
b	Excess from 2015					
С	Excess from 2016					
d	Excess from 2017					
е	Excess from 2018					

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 Page **8**

Deut VIII

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A (Form 990 or 990-EZ) 2018

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service
Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

YOUTH IMPROVED, INCORPORATED 27-0988546 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization YOUTH IMPROVED, INCORPORATED

Employer identification number

			27-0988546
Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$13,066.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6			Person X Payroll

Noncash (Complete Part II for noncash contributions.)

362,595.

\$

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization YOUTH IMPROVED, INCORPORATED

Employer identification number 27-0988546

Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization YOUTH IMPROVED, INCORPORATED

Employer identification number 27-0988546

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	20 SIGNED FOOTBALLS AND HELMETS FROM NFL/45 DISPLAY CASES/25 NYY BATTING HELMETS/5 JUDGE JERSEYS	\$17,259.	12/31/2018
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	DONATED 99 DESKS FOR FUPT60	\$\$0,950.	12/31/2018
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization YOUTH IMPROVED, INCORPORATED **Employer identification number** 27-0988546 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

JOY	TH IMPROVED, INCORPORATED		27-0988546	·)	
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Sir	milar Funds or A	Accounts.		
	Complete if the organization answered "Yes" on Form 990, Par	rt IV, line 6.			
	(a) Donor advised	funds	(b) Funds and ot	her accounts	3
	Total number at end of year				
	Aggregate value of contributions to (during year)				
	Aggregate value of grants from (during year)				
	Aggregate value at end of year				
	Did the organization inform all donors and donor advisors in writing that t	the assets held in	n donor advised _		
	funds are the organization's property, subject to the organization's exclusive le	egal control?		Yes _	No
	Did the organization inform all grantees, donors, and donor advisors in writi	ing that grant fur	nds can be used		
	only for charitable purposes and not for the benefit of the donor or donor a	advisor, or for an	ny other purpose _		_
	conferring impermissible private benefit?			Yes _	No
Pa	rt II Conservation Easements.				
	Complete if the organization answered "Yes" on Form 990, Par				
	Purpose(s) of conservation easements held by the organization (check all that	t apply).			
	Preservation of land for public use (e.g., recreation or education)	1	of a historically impo		area
	Protection of natural habitat	Preservation o	of a certified historic	structure	
	Preservation of open space				
	Complete lines 2a through 2d if the organization held a qualified conservation	n contribution in t			
	easement on the last day of the tax year.		Held at the Er	nd of the Ta	x year
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified historic structure included i		2c		
d	Number of conservation easements included in (c) acquired after 7/25/06,		0.1		
	historic structure listed in the National Register		2d	atian dina	
	Number of conservation easements modified, transferred, released, extingui	isned, or termina	ated by the organiz	ation durin	ig the
	tax year ▶ Number of states where property subject to conservation easement is located	4 🛌			
			an handling of		
	Does the organization have a written policy regarding the periodic mon violations, and enforcement of the conservation easements it holds?		_	Yes	□ No
	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, a				
	Start and volunteer hours devoted to monitoring, inspecting, nanding of violations, a	and emorcing cons	servation easements u	uning the ye	ai
	Amount of expenses incurred in monitoring, inspecting, handling of violations,	and enforcing co	nservation easemer	nts durina t	he vear
	> \$	and officing co	noor varion oaconior	no during t	no your
	Does each conservation easement reported on line 2(d) above satisfy the requi	rements of sectio	on 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?			Yes	□ No
	In Part XIII, describe how the organization reports conservation easements in	n its revenue and	expense statement,	and	
	balance sheet, and include, if applicable, the text of the footnote to the organ				
	organization's accounting for conservation easements.				
Pa	rt III Organizations Maintaining Collections of Art, Historical Treas		Similar Assets.		
	Complete if the organization answered "Yes" on Form 990, Par	rt IV, line 8.			
а	If the organization elected, as permitted under SFAS 116 (ASC 958), not tworks of art, historical treasures, or other similar assets held for public	to report in its re	evenue statement a	and balanc	e sheet
	works of art, historical treasures, or other similar assets held for public public service, provide, in Part XIII, the text of the footnote to its financial state	exhibition, educ	ation, or research	in furthera	ance of
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to			nd halanc	e sheet
D	works of art, historical treasures, or other similar assets held for public				
	public service, provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				
	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of art, historical treasures, or			gain, prov	ide the
	following amounts required to be reported under SFAS 116 (ASC 958) relating	ng to these items:	:		
a	Revenue included on Form 990, Part VIII, line 1				
h	Assets included in Form 990 Part X		▶ ¢		

Page 2 Schedule D (Form 990) 2018

Pa	rt III Organizations Maintaini	ng Collections of	Art, Histo	rical Tre	asures, o	r Other	Similar Assets (continued)	rage =
3	Using the organization's acquisition	on, accession, and	other recor	ds, checl	cany of th	e follow	ing that are a sign	nificant use	of its
	collection items (check all that app	ly):		_					
а	Public exhibition		d	Loan	or exchange	e prograi	ns		
b	Scholarly research		e	Other					
С	Preservation for future gene	rations							
4	Provide a description of the organ	nization's collection	s and expla	ain how t	hey furthe	r the or	ganization's exemp	t purpose ir	n Part
	XIII.								
5	During the year, did the organization								_
	assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No								
Pa	rt IV Escrow and Custodial A		_				_	_	
	Complete if the organiza	ation answered "Y	es" on For	m 990, F	Part IV, line	9, or r	eported an amou	nt on Form	
	990, Part X, line 21.								
1a	Is the organization an agent, truste								¬
	included on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement i	n Part XIII and com	plete the fo	llowing tab	ole:	1			
	5						Amount	•	
C	Beginning balance								
d	Additions during the year								
e	Distributions during the year								
f	Ending balance Did the organization include an am	ount on Form 000	Dort V line		1f	uotodial	a a a a unt liability?	Yes	No
	If "Yes," explain the arrangement i								
	rt V Endowment Funds.	II Falt Alli. Check I		хріапаціон	nas been p	novided	UII FAIL AIII		
га	Complete if the organiza	ation answered "Y	es" on For	m 990. F	Part IV. line	. 10.			
	Complete ii the organize	(a) Current year	(b) Prio		(c) Two year		(d) Three years back	(e) Four year	s back
4.	Designing of year balance	,,	(4)	. ,	, ,		(0)	(-, ,	
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
ч	Grants or scholarships								
d e	Other expenditures for facilities								
C	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage	of the current year	end balanc	e (line 1a	column (a)) held as	-		
- a	Board designated or quasi-endown		%	o (og,	ooiaiiii (a)	, noia ao	•		
b	Permanent endowment >	%	_						
С	Temporarily restricted endowment	> %							
	The percentages on lines 2a, 2b, a	and 2c should equal	100%.						
3a	Are there endowment funds not in	the possession of t	he organiza	ation that	are held ar	nd admir	istered for the		
	organization by:							Yes	No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the relate	•	•					3b	
4	Describe in Part XIII the intended u								
Pa	rt VI Land, Buildings, and Equ Complete if the organization	u ipment. ation answered "Y	es" on Fo	m 990 l	Part IV lin	e 11a S	See Form 990 Pa	art X line 1	0
	Description of property	(a) Cost o	r other basis		or other basis	(c) Acc	cumulated (d	d) Book value	
	Land	(inves	stment)	(0	ther)	depr	eciation		
1a	Land								
b	Buildings								
C	Leasehold improvements								
d	Equipment			1	56,583.	1	56,583.		
	Other		m 000 Port						
ı Uld	ı. Add iilles Ta tillbüyil Te. (Colullill	ı (u) must eyual F0f	ııı əəu, rall	A, COIUITII	ווווע), וווופ ו	<i></i>			

Page 3 Schedule D (Form 990) 2018

Part VII	Investments - Other Securities. Complete if the organization answered	l "Yes" on Form 990), Part IV, line 11b. See Form 990, Part X, line 12.	
	(a) Description of security or category	(b) Book value	(c) Method of valuation:	
	(including name of security)		Cost or end-of-year market value	
	al derivatives			
	-held equity interests			
(3) Other_ (A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII				
	Complete if the organization answered	T"Yes" on Form 990), Part IV, line 11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
_(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
		l "Yes" on Form 990), Part IV, line 11d. See Form 990, Part X, line 15.	
	(a) De	scription	(b) Book value	
(1)				
(2)				
(3)				
_(4)				
_(5)				
(6)				
(8)				
(9)	uma (h) must asual Farm 000 Part V and (B)	ino 4E \		
Part X	umn (b) must equal Form 990, Part X, col. (B) I Other Liabilities.	ine 15.)		
Pail A		I "Yes" on Form 990), Part IV, line 11e or 11f. See Form 990, Part X,	
1.	(a) Description of liability	(b) Book valu	ie	
(1) Feder	ral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Tatal (0-1)	(h) marel = 200 B (1/2 1/2) " = 5			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			
2. Liability fo	or uncertain tax positions. In Part XIII, provide the	text of the footnote to th	e organization's financial statements that reports the	

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

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Schedule D (Form 990) 2018 Page 4

Part 2	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants	_	
d		2e	
е 3	Add lines 2a through 2d	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities		
b	Thor year adjustments 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	-	
C C	Other losses	-	
d e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	
Provid	XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4b and 2b; Part III, lines 1a and 2b; Part III, lines 1	art V, I	ine 4; Part X, line
z; Pan	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inforr	nation	

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Schedule D (Form 990) 2018

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Part XIII Supplemental Information (continued)

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest instructions.

OMB No. 1545-0047
2018
Open to Public

Name of the organization					Employer identification	on number
YOUTH IMPROVED, INCORPORATED					27-0988546	
Part I Fundraising Activities. Comp	lete if the orga	nization a	answered	"Yes" on Form	990, Part IV, line	17.
Form 990-EZ filers are not re-	quired to comp	lete this p	art.			
1 Indicate whether the organization raise	d funds through	any of the	following	activities. Check a	all that apply.	
a Mail solicitations	е	Solic	itation of r	non-government g	rants	
b Internet and email solicitations	f	Solic	itation of	government grants	S	
c Phone solicitations	g	Spec	ial fundra	ising events		
d In-person solicitations						
 2a Did the organization have a written or or key employees listed in Form 990, F b If "Yes," list the 10 highest paid individual 	Part VII) or entity Iuals or entities	in connec	tion with p	rofessional fundra	ising services?	Yes No fundraiser is to be
compensated at least \$5,000 by the org	ganization.					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No		00 (.)	
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						
3 List all states in which the organizatio registration or licensing.	n is registered o	or licensed	l to solicit	contributions or	has been notified	it is exempt from

Page 2 Schedule G (Form 990 or 990-EZ) 2018

Pa	rt II Fundraising Events. Comple more than \$15,000 of fundr events with gross receipts gre	aising event contributi			
		(a) Event #1 GALA	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
Φ		(event type)	(event type)	(total number)	col. (c))
Revenue	1 Gross receipts	1,818,104.			1,818,104.
ď	2 Less: Contributions3 Gross income (line 1 minus	1,726,474.			1,726,474.

			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	1,818,104.			1,818,104
Re	2	Less: Contributions	1,726,474.			1,726,474
	3	Gross income (line 1 minus line 2)	91,630.			91,630
	4	Cash prizes				
	5	Noncash prizes	17,259.			17,259
sesue	6	Rent/facility costs				
t Expe	7	Food and beverages	125,884.			125,884
Direc	8	Entertainment	2,500.			2,500
	9	Other direct expenses	303,790.			303,790
Pa	11	Net income summary. Subtract li	ne 10 from line 3, colu	ımn (d)	>	449,433 -357,803 reported more than
					, -, -	•
venue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
 &_	1	Gross revenue				
ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct	4	Rent/facility costs				
_	5	Other direct expenses			, ,	
	6	Volunteer labor	Yes % No	Yes%	Yes% No	
	7	Direct expense summary. Add lin	es 2 through 5 in colu	mn (d)	>	
6 Rent/facility costs 7 Food and beverages 125,884. 8 Entertainment 2,500. 9 Other direct expenses 10 Direct expenses summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or repside in the organization answered "Yes" on Form 990, Part IV, line 19, or repside in the organization answered in the						
á		Is the organization licensed to con	duct gaming activities	in each of these state	es?	Yes No
•	-					
_		If "Voe " ovnlain:			uring the tax year?	Yes No

Schedule G (Form 990 or 990-EZ) 2018

YOUTH IMPROVED, INCORPORATED

Sched	dule G (Form 990 or 990-EZ) 2018	Page 3
11	Does the organization conduct gaming activities with nonmembers?	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	_
	formed to administer charitable gaming?	No
13	Indicate the percentage of gaming activity conducted in:	
а	The organization's facility	<u>%</u>
b	,	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and	
	records:	
	Nama N	
	Name ▶	
	Address >	
	Address ►	
15 a	Does the organization have a contract with a third party from whom the organization receives gaming	
	revenue?	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	
	amount of gaming revenue retained by the third party ▶ \$	
С	If "Yes," enter name and address of the third party:	
	Nama N	
	Name ▶	
	Address ▶	
16	Gaming manager information:	
	Name ▶	
	Gaming manager compensation ▶ \$	
	Description of services provided	
	Director/officer Employee Independent contractor	
	Director/officer Employee Independent contractor	
17	Mandatory distributions:	
. <i>.</i>		
	retain the state gaming license?	No
b		-
	or spent in the organization's own exempt activities during the tax year ▶ \$	
Par		
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information	
	(see instructions).	

Schedule G (Form 990 or 990-EZ) 2018

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2018

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Schedule I (Form 990) (2018)

Name of the organization						Employer identificat	ion number
YOUTH IMPROVED, INCORPORATED						27-098854	16
Part I General Information on Grants and	d Assistanc	e				<u>'</u>	
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	s or assistand dures for mor	e? nitoring the use	of grant funds in th	e United States.			X Yes No
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient the		_					es" on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) IRVING INDEPENDENT SCHOOL DISTRICT							
1501 N. BRITAIN RD IRVING, TX 75061	75-6001854	501(C)(3)	110,424.				FUNDS FOR FUTP 60
(2) JUDSON INDEPENDENT SCHOOL DISTRICT							
8012 SHIN OAK LIVE OAK, TX 78233	74-1556846	501(C)(3)	36,000.				FUNDS FOR FUTP 60
(3) CLARK CO SCHOOL DISTRICT							
2101 W. CARTIER AVE. N LAS VEGAS, NV 89031	88-6000030	501(C)(3)	29,155.				FUNDS FOR FUTP 60
(4) WICHITA FALLS INDEPENDENT SCHOOL DISTRICT							DAIRY OPTIMIZATION
2015 5TH ST BLDG A WICHITA FALLS, TX 76308	75-6002774	501(C)(3)	21,970.				GRANT
(5) SCHOOL DISTRICT OF PHILADELPHIA							
440 N BROAD ST PHILADELPHIA, PA 19130	23-6004102	501(C)(3)	21,100.				NFL HOMETOWN GRANT
(6) CENTRAL SCH DIST 13J							
750 SOUTH 5TH STREET INDEPENDENCE, OR 97351	93-6000869	501(C)(3)	19,944.				FUNDS FOR FUTP 60
(7) CONNER STREET ELEMENTARY SCHOOL							
445 CONNER ST HURRICANE, WV 25526	55-6000387	501(C)(3)	18,600.				FUNDS FOR FUTP 60
(8) DEER LAKES SCHOOL DISTRICT							
19 EAST UNION ROAD CHESWICK, PA 15024	25-1199869	501(C)(3)	18,240.				NFL HOMETOWN GRANT
(9) EASTERN CARVER COUNTY SCHOOLS							UNITED HEALTHCARE
11 PEAVEY RD CHASKA, NM 55318	41-6000464	501(C)(3)	17,151.				SSB GRANT
(10) CHASE STEM ACADEMY							
600 BASSETT STREET TOLEDO, OH 43611	34-1624293	501(C)(3)	16,000.				FUNDS FOR FUTP 60
(11) KIPP ST. LOUIS PUBLIC SCHOOL							
1310 PAPIN ST STE. 203 ST LOUIS, MO 63103	01-0916759	501(C)(3)	15,550.				FUNDS FOR FUTP 60
(12) INVER GROVE HEIGHTS SCHOOL DISTRICT							SUPER SCHOOL
2990 80TH ST E INVER GROVE HGTS, MN 55076	41-6008805	501(C)(3)	15,000.				BREAKFAST GRANT
 Enter total number of section 501(c)(3) and Enter total number of other organizations list 	_	=					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2018

Schedule I (Form 990) (2018)

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

YOUTH IMPROVED, INCORPORATED						27-098854	16
Part I General Information on Grants ar	nd Assistanc	е				'	
 Does the organization maintain records to set the selection criteria used to award the grant in Part IV the organization's process. 	nts or assistand	ce?					X Yes No
Part IV, line 21, for any recipient		•					es" on Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) FIRST COLONY MIDDLE SCHOOL							
3225 AUSTIN PKWY SUGAR LAND, TX 77479	74-6025253	501(C)(3)	14,436.				FUNDS FOR FUTP 60
(2) PALATINE COMMUNITY CONS SCHOOL DIST 15							
1100 N. SMITH STREET PALATINE, IL 60067	36-6004261	501(C)(3)	12,000.				FUNDS FOR FUTP 60
(3) HAMILTON CO SCHOOL DISTRICT							
3074 HICKORY VLY RD CHATTANOOGA, TN 37421	62-6000638	501(C)(3)	12,000.				FUNDS FOR FUTP 60
(4) PS 156 FREDERICK LAW OLMSTED							
100 POPLAR STREET BUFFALO, NY 14211	16-6001554	501(C)(3)	12,000.				FUNDS FOR FUTP 60
(5) PS 156 FREDERICK LAW OLMSTED							ICE COOLED FOOD
100 POPLAR STREET BUFFALO, NY 14211	16-6001554	501(C)(3)		8,925.	FMV		TABLE
(6) SELAH SCHOOL DISTRICT 119							
31 W NACHES AVE SELAH, WA 98942	91-6001603	501(C)(3)	12,000.				FUNDS FOR FUTP 60
(7) ANKENY COMM SCHOOL DISTRICT							
1155 SW CHERRY ST ANKENY, IA 50023	42-6021919	501(C)(3)	11,100.				FUNDS FOR FUTP 60
(8) ONEIDA SPECIAL SCHOOL DISTRICT							
195 NORTH BANK STREET ONEIDA, TN 37841	62-6000388	501(C)(3)	10,580.				FUNDS FOR FUTP 60
(9) EAST BRIDGEWATER							
143 PLYMOUTH STREET E BRIDGEWTR, MA 02333	04-6001137	501(C)(3)	10,291.				FUNDS FOR FUTP 60
(10) PITTSBURG CITY SCHOOL DISTRICT							2018-2019 NFL
341 S BELLEFIELD AVE PITTSBURGH, PA 15213	21-1157808	501(C)(3)	10,000.				HOMETOWN GRANT
(11) CAMDEN CITY SCHOOL DISTRICT							
2250 BERWICK ST CAMDEN, NJ 08105	21-6000154	501(C)(3)	10,000.				FUNDS FOR FUTP 60
(12) ST TAMMANY PARISH SCHOOL FOOD SERVICE							
321 N THEARD ST COVINGTON, LA 70433	72-6001305	501(C)(3)	10,000.				FUNDS FOR FUTP 60
2 Enter total number of section 501(c)(3) and3 Enter total number of other organizations lis	•	•					

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2018

Schedule I (Form 990) (2018)

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization						Employer identificati	on number
YOUTH IMPROVED, INCORPORATED						27-098854	16
Part I General Information on Grants an	d Assistanc	е				'	
 Does the organization maintain records to set the selection criteria used to award the grant in Part IV the organization's process. 	ts or assistand dures for mor	e? nitoring the use	of grant funds in the	e United States.			X Yes No
Part II Grants and Other Assistance to I Part IV, line 21, for any recipient to		_			additional space is r		es" on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CLEVELAND METROPOLITAN SCHOOL DISTRICT							2018-2019 NFL
1349 E. 79 STREET CLEVELAND, OH 44103	34-6000662	501(C)(3)	10,000.				HOMETOWN GRANT
(2) LIVIONIA SCHOOL DISTRICT							2018-2019 NFL
15125 FARMINGTON ROAD LIVONIA, MI 48154	38-6004173	501(C)(3)	10,000.				HOMETOWN GRANT
(3) WEYAUWEGA-FREMONT SCHOOL DISTRICT							2018-2019 NFL
400 E. ANN ST WEYAUWEGA, WI 54983	39-1047548	501(C)(3)	10,000.				HOMETOWN GRANT
(4) HASTING HIGH SCHOOL							
1000 W 11TH STREET HASTINGS, MN 55033	41-6000810	501(C)(3)	10,000.				FUNDS FOR FUTP 60
(5) RICHFIELD SCHOOL DISTRICT 280							
7001 HARRIET AVE S RICHFIELD, MN 55423	41-6001404	501(C)(3)	10,000.				FUNDS FOR FUTP 60
(6) FAMILY AND COMMUNITY TRUST							
114B E HIGH ST JEFFERSON CITY, MO 65101	46-0476950	501(C)(3)	10,000.				FUNDS FOR FUTP 60
(7) CARROLL COUNTY SCHOOL DISTRICT							2018-2019 NFL
125 N COURT ST WESTMINSTER, MD 21157	52-6000911	501(C)(3)	10,000.				HOMETOWN GRANT
(8) CHARLOTTE-MECKLENBURG SCH DIST							
5850 STATESVILLE ROAD CHARLOTTE, NC 28216	56-6001074	501(C)(3)	10,000.				FUNDS FOR FUTP 60
(9) CHEROKEE CO SCHOOL DISTRICT 1							
840 GREEN RIVER RD. GAFFNEY, SC 29340	57-6001580	501(C)(3)	10,000.				NFL HOMETOWN GRANT
(10) SOUTHEASTERN LOUISANA UNIVERSITY							MCDERMOTT
SLU BOX 10768 HAMMOND, LA 70402	72-6000816	501(C)(3)	7,500.				SCHOLARSHIP
(11) LEWIS COUNTY SCHOOL DISTRICT							
239 COURT AVE WESTON, WV 26452	55-6000339	501(C)(3)	6,745.				FUNDS FOR FUTP 60
(12) EAST GREENWICH SCHOOLS							
111 PIERCE ST E GREENWICH, RI 02818	05-6000122	501(C)(3)	6,600.				FUNDS FOR FUTP 60
 2 Enter total number of section 501(c)(3) and 3 Enter total number of other organizations list 	•	•					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047 2018

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Inspection ► Go to www.irs.gov/Form990 for the latest information. Name of the organization Employer identification number YOUTH IMPROVED, INCORPORATED 27-0988546

Part I General Information on Grants and	d Assistanc	е					
1 Does the organization maintain records to s	ubstantiate th	e amount of the	e grants or assista	nce, the grantees	s' eligibility for the grant	s or assistance, and	
the selection criteria used to award the grant	s or assistand	e?					X Yes No
2 Describe in Part IV the organization's proced	dures for mor	nitoring the use	of grant funds in the	e United States.			
Part II Grants and Other Assistance to D	omestic Or	ganizations ar	nd Domestic Gov	vernments. Con	nplete if the organiz	ation answered "Y	es" on Form 990,
Part IV, line 21, for any recipient the		_					,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) SOUTH SAN ANTONIO INDEPENDENT SCHL DISTRICT							DAIRY OPTIMIZATION
5622 RAY ELLISON SAN ANTONIO, TX 78242	74-6002335	501(C)(3)	6,436.				GRANT
(2) JOINT SCHOOL DISTRICT 171							
1145 RIVERSIDE AVENUE OROFINO, ID 83544	82-6000734	501(C)(3)	6,350.				FUNDS FOR FUTP 60
(3) PS90-THE MAGNET SCHOOL FOR ENVIRONMENTAL ST							
2840 W 12 ST. BROOKLYN, NY 11224	69-0210637	501(C)(3)	6,349.				FUNDS FOR FUTP 60
(4) NEBO SCHOOL DISTRICT							
1492 EAST 1240 SOUTH SPANISH FORK, UT 84660	87-6000505	501(C)(3)	6,305.				FUNDS FOR FUTP 60
(5) LIVINGSTON MIDDLE SCHOOL							
302 ZACHARY ST LIVINGSTON, TN 38570	62-6000784	501(C)(3)	6,000.				FUNDS FOR FUTP 60
(6) SOUTHEASTERN REGIONAL							
250 FOUNDRY ST SOUTH EASTON, MA 02375	04-2347223	501(C)(3)	5,900.				FUNDS FOR FUTP 60
(7) LIVINGSTON PARISH PUBLIC SCHOOLS							
13909 FLORIDA BLVD LIVINGSTON, LA 70754	72-0882480	501(C)(3)	5,841.				FUNDS FOR FUTP 60
(8) ST. ANTHONY/NEW BRIGHTON SCHOOL DISTRICT							SUPER SCHOOL
3303 33RD AVE NE ST. ANTHONY, MN 55418	41-6001400	501(C)(3)	5,100.				BREAKFAST GRANT
(9) DISTRICT SCHOOL BOARD OF PASCO							
1422 OAK GROVE BLVD LUTZ, FL 33559	59-6000792	501(C)(3)		25,639.	FMV		BREAKFAST CARTS
(10) EDMONDS SCHOOL DIST 15							FUTP60 BREAKFAST/
20420 - 68TH AVENUE WEST LYNNWOOD, WA 98036	91-6001871	501(C)(3)		5,809.	FMV		SALAD BARS
(11) PORT CHESTER MIDDLE SCHOOL							ICE COOLED FOOD
113 BOWMAN AVENUE RYE BROOK, NY 10573	13-3670462	501(C)(3)		7,798.	FMV		TABLE
(12) ST. CLOUD MIDDLE SCHOOL							ICE COOLED FOOD
1975 MICHIGAN AVE. ST. CLOUD, FL 34769	26-4274546	501(C)(3)		7,798.	FMV		TABLE
2 Enter total number of section 501(c)(3) and	government	organizations lis	ted in the line 1 tal	ole			
3 Enter total number of other organizations lis	ted in the line	1 table					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2018

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

Inspection

Name of the organization						Employer identificat	ion number
YOUTH IMPROVED, INCORPORATED						27-098854	16
Part I General Information on Grants ar	nd Assistanc	е					
 Does the organization maintain records to see the selection criteria used to award the grant Describe in Part IV the organization's process. 	nts or assistand	e?					X Yes No
Part II Grants and Other Assistance to I Part IV, line 21, for any recipient		•					es" on Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) WEST MIDDLE SCHOOL							ICE COOLED FOOD
800 N. WESTMORELAND RD DESOTO, TX 75115	27-0944721	501(C)(3)		7,798.	FMV		TABLE
(2) EAST CENTRAL HIGH SCHOOL							ICE COOLED FOOD
1555 NORTH 77 EAST AVENUE TULSA, OK 74115	73-1612027	501(C)(3)		7,839.	FMV		TABLE
_(3)							
(4)							
(5)							
(6)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and3 Enter total number of other organizations lis	•	•					50.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

YOUTH IMPROVED, INCORPORATED 27-0988546

Schedule I (Form 990) (2018)

Page 2

Part III Grants and Other Assistance to Demostic Individuals Complete if the organization answered "Vos" on Form 990, Part IIV, line 22

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

YOUTH IMPROVED, INCORPORATED

Employer identification number

27-0988546

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line X 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Χ Х **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Х c Participate in, or receive payment from, an equity-based compensation arrangement?..... If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Χ Х 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Χ Χ 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed Χ payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

8

X

to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe

YOUTH IMPROVED, INCORPORATED 27-0988546

Schedule J (Form 990) 2018 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
ALEXIS GLICK	(i)	265,005.	0.	0.	0.	0.	265,005.	0.
1 ^{CEO}	(ii)	0.	0.	0.	0.	0.	0.	
MARK A. BLOCK	(i)	192,474.	0.	-2,652.	19,247.	13,031.	222,100.	
2VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
_ 5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							_
	(i)							
10	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
_15	(ii)							
	(i)							
16	(ii)							adula I (Farm 000) 2019

YOUTH IMPROVED, INCORPORATED 27-0988546

Schedule J (Form 990) 2018

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2018
Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service

YOUTH IMPROVED,

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

27-0988546

ORGANIZATION'S MISSION

FORM 990, PART I, LINE 1 AND PART III, LINE 1

INCORPORATED

YOUTH IMPROVED, INC. WAS INCORPORATED ON MAY 8, 2009, IN THE DISTRICT OF COLUMBIA UNDER THE NON-PROFIT CORPORATION ACT. ON JANUARY 24, 2011, THE ORGANIZATION OBTAINED A CERTIFICATE OF REGISTRATION TO OPERATE UNDER THE TRADE NAME GENYOUTH FOUNDATION (GENYOUTH).

GENYOUTH WAS FORMED FOR THE PURPOSE OF ENCOURAGING, MONITORING, AND

ASSISTING ORGANIZATIONS IN IMPLEMENTING YOUTH-ORIENTED HEALTH PROGRAMS IN

SCHOOLS AND PROMOTING HEALTHY DIET AND EXERCISE PROGRAMS. GENYOUTH

SPECIALIZES IN A RANGE OF NATIONAL INITIATIVES, INCLUDING NOTABLY FUEL UP

TO PLAY 60 (FUTP 60), THE NATION'S FOREMOST IN-SCHOOL WELLNESS PROGRAM IN

PARTNERSHIP WITH THE NATIONAL DAIRY COUNCIL (NDC) AND THE NATIONAL

FOOTBALL LEAGUE (NFL), AND ADVENTURE CAPITAL, AN INNOVATIVE YOUTH SOCIAL

ENTREPRENEURSHIP PROGRAM. GENYOUTH COORDINATES AND ENLISTS NETWORKS OF

PRIVATE AND PUBLIC PARTNERS, CONVENES DIALOGUES, GENERATES INSIGHTS,

BUILDS AWARENESS, RAISES FUNDS, AND CHANNELS RESOURCES - ALL IN THE

SERVICE OF EMPOWERING YOUTH TO BE STEWARDS OF THEIR GENERATION'S QUEST

FOR HEALTHY, FULFILLED, AND PRODUCTIVE LIVES.

PROGRAM SERVICES

FORM 990, PART III, LINE 4A

FUEL UP TO PLAY 60 IS THE LARGEST IN-SCHOOL NUTRITION AND PHYSICAL

ACTIVITY PROGRAM IN THE COUNTRY, LAUNCHED BY THE NATIONAL DAIRY COUNCIL (NDC) AND THE NATIONAL FOOTBALL LEAGUE (NFL)IN COLLABORATION WITH THE USDA. THE PROGRAM ENCOURAGES YOUTH TO CONSUME NUTRIENT-RICH FOODS (LOW-FAT OR FAT-FREE DAIRY, FRUITS, VEGETABLES AND WHOLE GRAINS) AND ACHIEVE AT LEAST 60 MINUTES OF PHYSICAL ACTIVITY EACH DAY. FUEL UP TO PLAY 60 IS CURRENTLY ACTIVE IN MORE THAN 73,000 SCHOOLS WITH THE POTENTIAL TO REACH 38 MILLION STUDENTS NATIONWIDE.

OTHER PROGRAM SERVICES

FORM 990, PART III, LINE 4D

ENCOURAGING, MONITORING, AND ASSISTING ORGANIZATIONS TO IMPLEMENT
YOUTH-ORIENTED HEALTHY PROGRAMS IN SCHOOLS, PROMOTING HEALTHY DIET
AND EXERCISE PROGRAMS. INCLUDING FUNDRAISING TO HELP SUPPORT THIS.

DELEGATION OF CONTROL OF MANAGEMENT DUTIES

FORM 990, PART VI, LINE 3

CONTROL OVER MANAGEMENT DUTIES HAS BEEN DELEGATED TO DAIRY MANAGEMENT, INC.

PROCESS USED TO REVIEW THE FORM 990

FORM 990, PART VI, LINE 11B

THE FORM 990 IS REVIEWED BY THE CFO, AN OFFICER OF THE COMPANY, AND IS AVAILABLE TO ALL CONTRIBUTORS AND THE GENERAL PUBLIC UPON REQUEST.

MONITORING AND ENFORCEMENT OF COMPLIANCE WITH CONFLICT OF

INTEREST POLICY

FORM 990, PART VI, LINE 12C

Name of the organization	Employer identification number
YOUTH IMPROVED, INCORPORATED	27-0988546

THE CONFLICT OF INTEREST POLICY IS REVIEWED IN DETAIL BY THE ORGANIZATION'S OFFICERS AND CORPORATE ATTORNEYS ANNUALLY. THE OFFICERS ARE REQUIRED TO COMPLETE AN ANNUAL CERTIFICATION OF COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY AND ARE ASKED TO RECUSE THEMSELVES FROM VOTING IF THEY ARE PERSONALLY INVOLVED IN A MATTER THAT COULD GIVE RISE TO CONFLICTS.

PROCESS FOR MAKING DOCUMENTS AVAILABLE TO THE PUBLIC FORM 990, PART VI, LINE 19

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS

ARE AVAILABLE UPON REQUEST.

ATTACHMENT 1

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
MMS EDUCATION INC. 1717 LANGHORNE-NEWTOWN ROAD, SUITE 301 LANGHORNE, PA 19047	CONSULTING SERVICES	611,476.
CUSTOMED, INC. 808 HADDON AVE. COLLINGSWOOD, NJ 08108	CONSULTING SERVICES	420,876.
MKTG LLC 801 SKYLAR LANE PALM SPRINGS, CA 92262	CONSULTING SERVICES	345,600.
COURTNEY DUBIN, INC. 170 LAFAYETTE STREET, APT 2G JERSEY CITY, NJ 07304	CONSULTING SERVICES	183,273.
WATKINSON MILLER 1100 NEW JERSEY AVE, SE SUITE 910 WASHINGTON, DC 20003	CONSULTING SERVICES	301,382.

ATTACHMENT 2

Name of the organization			Employer identification number			
YOUTH IMPROVED, INCORPORATED			27-0988	27-0988546		
		_	ATTACHMENT 2 (CONT'D)			
FORM 990, PART IX - OTHER FEES		=				
	(A)	(B)	(C)	(D)		
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING		
DESCRIPTION	FEES	SERVICE EXP.	AND GENERAL	EXPENSES		
FEES FOR SERVICES	1,724,868.	1,242,240.	482,628.			
TOTALS	1,724,868.	1,242,240.	482,628.			